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John Blake

Individual GRIP Report

WELCOME to your GRIP report!

In the following pages you will see how the combination of your Spiritual Gifts work together powerfully in unique ways to deepen and expand the Body of Christ.

Let's look at some **Principles of Body Life**. These lay the foundation for **GRIP** to have the greatest impact on your team and your relationships!

1. **Your significance is settled.** To thrive in team, we must release our striving, and embrace that there is nothing I can do or say that will make God love me any more than He does right now.
2. **You have a God-designed role to play.** God designed you to embrace- and consistently live out- who He designed you to be. If you fail to live into your Gifting, there is a gap in the Body of Christ.
3. **Unity is a choice.** We will never stumble upon unity, rather we must actively and daily choose to live in committed community.
4. **Love is at the core.** If we try to use our Gift in our own power without the saturation of love, we will divide the Body of Christ, rather than build it up. The actions must come from a place of complete love for Christ and His Church.

Another realization to be discussed is the **Impact of Our Cultural Values**. There are many values which we encounter everyday which stand in direct opposition to building unity in the Body of Christ. *Self-centeredness, dissatisfaction, and entitlement* have shaped much of our cultural thinking. *Sarcasm, blame, the need to be entertained, and impatience* can be seen in every walk of life, including the church. There is an overarching *ladder mentality* constantly begging for "more, bigger, better" in social standings, education, material things, and business. All of these can cripple teams if not proactively identified.

Once identified, the practices of confession, repentance, forgiveness, and affirmation will produce the team transformation desired. The **GRIP** will bring to light areas of growth and opportunity for you and your team. The greatest value of the assessment is having a common language to discuss the heart issues which stand in the way of unity.

As you prepare to read through your assessment, **prayerfully consider your current posture:**

1. You are one submitted to Christ.
2. You are one among others in the Body of Christ
3. You are one who serves others
4. You are one committed to community

These postures remind us of our rightful attitude and approach as we interact with this material. The humility and grace needed to live consistently in right relationship begins with our heart posture. Now, with commitment to these Body Life principles, awareness of our potential barriers from cultural values, and an appropriate posture to receive what the Lord has for you, let's discuss the assessment:

In your **GRIP** report, you will look at your Spiritual Gifts from three different angles to see how you can steward the power of the Gifts God has given you. You will be challenged to see how your gift combination contributes to fulfilling the Great Commandment (love one another) and the Great Commission (go and make disciples) together with others.

The **GRIP** will leave you feeling affirmed in your own uniqueness as one who is, as the psalmist declared, “fearfully and wonderfully made” (Psalm 139:14).

This is the beginning of a discovery process. You will learn to be a better steward of the Spiritual Gifts and the relationships God has given you. As you learn more about yourself and the kind of environment you need to be the very best God intends for you to be, you will begin to see not only what you can contribute, but also who you need. You will see how God designed you with weaknesses so you will need others. We suggest you read the report thoroughly.

So welcome to your **GRIP** experience!

May God bless you on this stewardship journey to understand where you are strong, where you are weak, and who you need.

John Blake, Here's Your GRIP Summary

Take some time to soak in this information... it will be worth it. Remember you are fearfully and wonderfully made, and we are all on a discovery journey!



1. Review Your Spiritual Gifts



To really understand your Gifts, you're going to have to dig in. Below are four steps to review, confirm, and potentially re-order your top six Spiritual Gifts. The goal is to solidly identify your TOP FOUR gifts, in order of strength. In your discovery process, you may change the order, and that is okay. For any changes you prayerfully discern, make sure to update your results at gripbirkman.com

1. As you read through the Gift characteristics, place a small check by those that you feel describe you well.
2. Now complete the same process for the Gift liabilities.
3. How do you see these Gifts evidenced in your life?
4. What activities which coincide with the above information bring fruit and joy in your life?

Top Spiritual Gifts

Word of Wisdom

Definition: The supernatural ability to offer pertinent spiritual counsel toward application in situations where such guidance is needed.

Characteristics:

1. Able to apply spiritual knowledge in practical ways through Spirit-given insight.
2. Have a supernatural understanding of situations in which they have no previous knowledge.
3. Offer practical, helpful solutions to problems -- i.e. wise counsel.
4. Provide consistently accurate and wise spiritual counsel.

Liabilities:

1. May offer only human wisdom causing their counsel to be ineffective in the situation.
2. May force their own personal view on others.
3. May become prideful because of the counsel they consistently provide.
4. May begin to believe that they are wise in their own eyes.

Note: *The Spiritual Gifts in GRIP are divided into two categories: Equipping (the power is in the words, or 'speaking') and Supporting (the power is in the actions, or 'doing'). This additional aspect in the Gifts Triangle is a helpful distinction to understand as we review the types of Spiritual Gift we have. This is found in the upper box inside the triangle.*

Administration

Definition: The supernatural ability to provide organization for the goals of the body of Christ by designing and carrying out an efficient plan of action.

Characteristics:

1. Like a navigator on a ship, they plot the course, handing it back to the captain who then involves the crew.
2. Putting the details into a plan of action.
3. Tend to be more task- and detail-centered than people-centered, often linear planners
4. Focus on the detailed implementation, rather than the "big picture."

Liabilities:

1. May view people as "task completers" rather than people.
2. May be unresponsive to others' suggestions and changes in plans they have made.
3. May overly rely on their well-organized plans rather than the Spirit and prayer.
4. May be too careful and block the overall vision with their many specific details.

Exhortation

Definition: The supernatural ability to encourage, rebuke or challenge others to action in such a way that they respond.

Characteristics:

1. Encourages and motivates others to practical application of specific Biblical truths.
2. Able to tell others the truth about them with great encouragement and understanding.
3. May take the form of rebuke, though people will still feel helped by such an approach.
4. Often more effective in short-term engagement rather than long-term counseling or shepherding.

Liabilities:

1. May offer "quick fixes," ignoring long-term needs.
2. May jump to conclusions before listening to the whole story.
3. May offer too direct or harsh counsel at one extreme or be insensitive to the real need at the other.
4. May discourage people by pushing too hard.

Leadership

Definition: The supernatural ability to provide inspiration and direction in such a way that people work together to fulfill God's purposes.

Characteristics:

1. Conducts the orchestra, involving each person meaningfully in the symphony.
2. Discern vision and direction for the overall process, the big picture.
3. Shares vision and effectively involves others in completing the task.
4. People may look to this person for direction, even if not identified as the official leader.

Liabilities:

1. May forget how much they need others to understand and carry out the specifics of the vision.
2. May become insensitive or "use" people to carry out specific parts of the vision.
3. May become overly dominant or demanding.
4. May become prideful of their position or power.

Giving

Definition: The supernatural ability to freely and sacrificially give of one's money, possessions, or resources for the sake of Christ.

Characteristics:

1. Give freely out of whatever resources are available.
2. See money and possessions as tools to serve God.
3. Their giving is often quiet and confidential -- no fanfare is desired.
4. Show strong interest and support in the people and/or causes they support.

Liabilities:

1. Giver's own family may suffer because too much has been given away.
2. May be critical of how others spend their money.
3. May expect others to give like they do.
4. May give out of duty rather than conviction.

Discernment of Spirits

Definition: The supernatural ability to determine whether a certain action has its source in God, man, or Satan.

Characteristics:

1. Able to discern the source of a message or special word as being from God or Satan.
2. Able to discern a person's spiritual motivation to be from God or Satan.
3. Have a profound sense of the spiritual realm, often sensing things in the spiritual realm that others simply do not experience.
4. Often able to help others discover the spiritual source of their problems.

Liabilities:

1. May unnecessarily become overzealous in hunting satanic heresy.
2. May be overly judgmental of others and their motives.
3. May be insensitive to the process when offering spiritual input on the source of problems or spiritual warfare.
4. May expect everyone else to be as spiritually discerning as they are, and thus frustrated when others are not.

2. Review Your Team Styles



Team Style is the translation of your Spiritual Gift combination into the power and value you bring to groups and teams. Look at the definition, strengths, and liabilities to see if this accurately reflects your God-given contribution to a team.

Team Styles

Let Me Help You

Definition: Wants to serve others, defers to others freely, does not have to take charge. Generally leads from **alongside**.

Gifts: Evangelism, Exhortation, Giving, Helps, Word of Knowledge, Word of Wisdom, Leadership, Mercy, Pastoring, Service

Potential Strengths

- Provides purposeful encouragement
- Likes to discover new direction together
- Prefers risking with others
- Desires unity of purpose and prefers shared process

Potential Liabilities

- May not be directive enough at times
- May be too nice: no clear answers emerge
- May have a hard time saying "No."
- May not know when to stop helping and release

Note: *The bottom box inside of the Gifts Triangle describes where you are most often positioned as you experience God using you. You indicated you prefer to lead Upfront/Alongside. This helps us understand how we fit alongside others as we serve the Body of Christ together*

Let's Be Careful

Definition: Insists on in-depth, detail work, must consider all the facts. Leads best from **alongside or front**.

Gifts: Administration, Discernment of spirits, Word of Knowledge, Prophecy, Teaching, Word of Wisdom

Potential Strengths

- Insists on accurate, in-depth and detailed work
- Considers all the facts before making a decision
- Analyzes the details carefully before acting
- More concerned about cost-effectiveness than vision

Potential Liabilities

- May often be critical of others and their ideas
- May stay too close to their outline
- May be too rigid, adhering to the "letter of the law"
- May be controlling

Let's Go

Definition: In charge, a pioneer, always moving the group ahead with new visions and new insights. Leads most effectively from the **front or alongside**.

Gifts: Evangelism, Exhortation, Faith, Leadership, Prophecy, Word of Wisdom

Potential Strengths

- Sees opportunities to start new things and initiate new ministries
- Likes to set direction to push new frontiers
- Tends to be open and direct in communication
- Often intuitive; willing to ask hard questions

Potential Liabilities

- May not listen well
- May challenge others inappropriately
- May challenge others without all the facts
- May be less people-sensitive when vision driven

Style You Will Most Likely Need:

Let's Stay Together

Definition: Team-oriented, tries to draw the group together and help it stay that way. Leads best from **alongside**.

Gifts: Exhortation, Helps, Mercy, Pastoring, Word of Wisdom

Potential Strengths

- Seeks to build unity among group members
- Leads with a relational focus and pursues others
- Attentive to group process, facilitates the involvement of others
- Willing to compromise to maintain group unity and cohesion

Potential Liabilities

- May be fearful of making decisions for the group
- May be too careful of being firm or rigid
- May be afraid to speak out in a group; avoids conflict
- May remain non-directive even when another role is needed

For further reflection

1. Think back to your previous teams. Were you most effective alongside or upfront? How does that further confirm your Team Style? Which of the liabilities can you clearly identify in your life?
2. What Spiritual Gifts are confirmed through identifying your Team Style?
3. To better understand the Team Style combination, try putting them into a sentence. Here is an example: *When God's Spirit is working powerfully through my gifts in the body, people see me as a "Let's Go Carefully" person, or as a "Let's Stay Together as I Help You" person.* What added insights does this reflection provide for you?

3. Review Your Body Building Roles



Your Body Building Roles reflect your Spiritual Gift combination indicating how you can most effectively expand the Body of Christ. As with Team Styles, this is not different Spiritual Gifts, rather it is a new way of presenting how your Gift combination works together to deepen and widen the Body of Christ.

Body Building Roles

Active Listener - vigorous watcher

Definition: Actively listens for vision and passion residing in team members. Encourages most powerfully from **Alongside**.

Gifts: Administration, Discernment of spirits, Exhortation, Helps, Mercy, Pastoring, Word of Wisdom

Potential Strengths

- Listens for ministry burdens or passions, team unity issues or problems
- Tends to ask questions long before giving answers
- Encourages two-way communication
- Causes people to believe they are heard when expressing vision or concerns

Potential Liabilities

- May lose "big picture" view
- May focus too much on the individual over the team
- May lose momentum on Body Life engagement
- May struggle with action-focus

Values Keeper - systems guide

Definition: The standards bearer--focuses on quality in the process; establishes guidelines and provides accountability. Equips most powerfully from **Alongside**.

Gifts: Administration, Discernment of spirits, Prophecy, Teaching, Word of Wisdom

Potential Strengths

- Keeps the team on track with its stated priorities and values
- Desires carefulness in plans and performance
- Manages process and details in administration, planning and controlling
- Less likely to initiate vision, but is able to establish signposts to track that vision

Potential Liabilities

- May tend to over-focus on content or process vs. people
- May become too concerned with excellence or quality
- May fail to include others if they feel integrity is threatened
- May be overly critical of other people's ideas for change

Equipping Releaser - training coach

Definition: Prepares and releases others to play their God-designed parts. Enables powerfully from **Alongside or Upfront**.

Gifts: Evangelism, Exhortation, Word of Knowledge, Leadership, Pastoring, Prophecy, Teaching, Word of Wisdom

Potential Strengths

- Invests in or trains others, and then releases them to play their God-designed roles
- Provides or directs others to needed training to help fulfill their ministry identity
- Prepares, mends, and mentors others to fulfill their God-designed purpose
- Able to encourage the best in others, validating them to play their parts

Potential Liabilities

- May release but not equip
- May equip, then not release
- May push people too fast
- May get tunnel vision—thinking that training is the solution to everything

Roles You Will Most Likely Need:

Vision Sharer - picture painter

Definition: Powerfully shares vision and values, and builds ownership of the vision. Leads most effectively from **Upfront or Alongside**.

Gifts: Evangelism, Exhortation, Leadership, Prophecy, Teaching

Potential Strengths

- Makes sure the vision and direction is clearly set
- Able to communicate the vision detected from the leader or leadership team
- Draws vision and people together in a way that produces fruit in carrying out the vision
- Enables others to believe they can contribute to fulfilling the vision

Potential Liabilities

- May drive the vision and lose touch with team members
- May try to sell or persuade instead of listening to Spirit
- May lose the importance of the details of the vision
- May miss people's needs and appear insensitive

Supporting Releaser - servant supporter

Definition: Provides the supporting functions releasing others to ministry. Enables most powerfully from **Alongside**.

Gifts: Administration, Giving, Helps, Mercy, Service

Potential Strengths

- Enables others to play their role/part by providing support services
- Enjoys doing support-tasks that enable others to fulfill their gifted ministries
- Enjoys the process of freeing others to minister
- Works behind the scenes to help ministry get done

Potential Liabilities

- May hang onto a specific role instead of releasing
- May fulfill function to gain acceptance or recognition
- May have a hard time saying "No"
- May get frustrated when support function is overlooked and feel undervalued

Team Builder - community connector

Definition: Gives priority to the people no matter what the process; unity is always a priority. Leads most effectively from **Alongside**.

Gifts: Exhortation, Helps, Leadership, Mercy, Pastoring, Word of Wisdom

Potential Strengths

- Builds partnerships for the tasks at hand, giving priority to relationships in the process
- Focuses on relational quality control rather than task quality control
- Provides a context of belonging for others in the group or team
- Intentionally works at building unity on the team

Potential Liabilities

- May get too caught up in internal team dynamics
- May include people without considering consequences
- May lose missional focus
- May lose balance needed between love and truth

For further reflection

1. Do the definitions and the functions listed in your Body Building Roles fit you? What Spiritual Gifts are confirmed through identifying your Body Building Roles?
2. What, if any, changes would you make to the order of your Body Building Roles?
3. Reflect on ways that you have seen your Body Building Roles. What are examples of joy and fruit for you in these areas?

4. Update and Share

You've reviewed every aspect of the GRIP Triangle. Now there are two final things for you to consider:

1. **Update any changes you have prayerfully made** to the order of your Spiritual Gifts, your Team Styles, or your Body Building Roles. This can be done at gripbirkman.com. Login and click on "My Assessment." Remember to print off an updated version of your summary report to reflect your revisions.
2. **Share your results.** Whether it be a spouse, friend, or coach, take this information and share it with another person. Share with them the process of discovery and the prayerful reflection. Remember, Gifts are only understood in the context of relationships. So, reflect with others how they have seen God's Joy, Power, and Fruit in your life.

Note: *If you haven't completed or reviewed your "Here's What I Think of You" reports, now is a great time to incorporate that information as well.*

Remember, we're on a discovery journey where God will continue to sharpen your understanding of His power in you through relationships, experiences, and submission to Him in your life.



15 Spiritual Gift definitions

Administration

Definition: The supernatural ability to provide organization for the goals of the body of Christ by designing and carrying out an efficient plan of action.

Gift Characteristics

1. Like a navigator on a ship, they plot the course, handing it back to the captain who then involves the crew.
2. Putting the details into a plan of action.
3. Tend to be more task- and detail-centered than people-centered, often linear planners
4. Focus on the detailed implementation, rather than the "big picture."

Gift Liabilities

1. May view people as "task completers" rather than people.
2. May be unresponsive to others' suggestions and changes in plans they have made.
3. May overly rely on their well-organized plans rather than the Spirit and prayer.
4. May be too careful and block the overall vision with their many specific details.

Discernment of Spirits

Definition: The supernatural ability to determine whether a certain action has its source in God, man, or Satan.

Gift Characteristics

1. Able to discern the source of a message or special word as being from God or Satan.
2. Able to discern a person's spiritual motivation to be from God or Satan.
3. Have a profound sense of the spiritual realm, often sensing things in the spiritual realm that others simply do not experience.
4. Often able to help others discover the spiritual source of their problems.

Gift Liabilities

1. May unnecessarily become overzealous in hunting satanic heresy.
2. May be overly judgmental of others and their motives.
3. May be insensitive to the process when offering spiritual input on the source of problems or spiritual warfare.
4. May expect everyone else to be as spiritually discerning as they are, and thus frustrated when others are not.

Evangelism

Definition: The supernatural ability to share the Gospel with unbelievers in such a way that people respond and become followers of Jesus.

Gift Characteristics

1. Share the Gospel in such a way that people respond by accepting Christ.
2. Have an ongoing desire to share the Good News with many people.
3. Often most effective in one specific type of evangelistic effort: one-to-one, preaching, or small group settings.
4. Want others to share their faith effectively and win the world for Jesus.

Gift Liabilities

1. May motivate by guilt when encouraging others to share their faith.
2. May be very narrow in their evangelistic focus and discount the gifts of others.
3. May see people as "targets" and not as people with needs.
4. Often are seen as overly directive by others, Christian or non-Christian.

Exhortation

Definition: The supernatural ability to encourage, rebuke or challenge others to action in such a way that they respond.

Gift Characteristics

1. Encourages and motivates others to practical application of specific Biblical truths.
2. Able to tell others the truth about them with great encouragement and understanding.
3. May take the form of rebuke, though people will still feel helped by such an approach.
4. Often more effective in short-term engagement rather than long-term counseling or shepherding.

Gift Liabilities

1. May offer "quick fixes," ignoring long-term needs.
2. May jump to conclusions before listening to the whole story.
3. May offer too direct or harsh counsel at one extreme or be insensitive to the real need at the other.
4. May discourage people by pushing too hard.

Faith

Definition: The supernatural ability to trust God with extraordinary confidence, knowing that He will work out His purposes in every situation.

Gift Characteristics

1. Able to trust God to work in supernatural ways, even when the situation seems impossible.
2. Willing to pursue God's will in the midst of enormous difficulties or barriers.
3. Willing to yield to God's will rather than question or waver because of circumstances.
4. Often move out in faith when others are unwilling.

Gift Liabilities

1. May exercise faith without love.
2. May be impatient when others are more timid or careful.
3. May be stubborn and unyielding instead of being willing to listen to counsel.
4. May be indifferent to the concerns or questions of others.

Giving

Definition: The supernatural ability to freely and sacrificially give of one's money, possessions, or resources for the sake of Christ.

Gift Characteristics

1. Give freely out of whatever resources are available.
2. See money and possessions as tools to serve God.
3. Their giving is often quiet and confidential -- no fanfare is desired.
4. Show strong interest and support in the people and/or causes they support.

Gift Liabilities

1. Giver's own family may suffer because too much has been given away.
2. May be critical of how others spend their money.
3. May expect others to give like they do.
4. May give out of duty rather than conviction.

Helps

Definition: The supernatural ability to unselfishly meet the needs of others, freeing them to exercise their spiritual gift(s). The helps gift focuses on freeing a person to use their gifts.

Gift Characteristics

1. Sees what needs to be done in assisting others and does it.
2. Typically unselfish because of the strong desire to help.
3. Finds great joy in freeing others from responsibilities so that they can share their gifts.
4. Rejoices in the fruitfulness of others.

Gift Liabilities

1. May have difficulty saying "no" when asked to help.
2. May easily become overextended physically and/or emotionally.
3. May take too much ownership in helping others or in not letting others help.
4. May neglect their own needs and their family or close friend's needs to help others.

Leadership

Definition: The supernatural ability to provide inspiration and direction in such a way that people work together to fulfill God's purposes.

Gift Characteristics

1. Conducts the orchestra, involving each person meaningfully in the symphony.
2. Discern vision and direction for the overall process, the big picture.
3. Shares vision and effectively involves others in completing the task.
4. People may look to this person for direction, even if not identified as the official leader.

Gift Liabilities

1. May forget how much they need others to understand and carry out the specifics of the vision.
2. May become insensitive or "use" people to carry out specific parts of the vision.
3. May become overly dominant or demanding.
4. May become prideful of their position or power.

Mercy

Definition: The supernatural ability to show empathy and compassion for those who suffer physically, emotionally, or spiritually.

Gift Characteristics

1. Show sincere kindness and compassion to those in need.
2. Reveal love in action to those who are hurting, ill, or downtrodden.
3. Often drawn to those who may be outcasts or outsiders.
4. Attempt to relieve people's suffering.

Gift Liabilities

1. May be too protective of the person(s) for whom they care.
2. May identify too strongly with someone hurting or ill, without realizing it.
3. May base caregiving decisions on emotion rather than reason.
4. May have great difficulty saying "no" to needs.

Pastor

Definition: The supernatural ability to care for, feed, and protect the long-term spiritual needs of individuals or groups.

Gift Characteristics

1. Able to provide care, spiritual nourishment, and protection for people over an extended period.
2. More person-centered than task-centered.
3. Derive great strength from encouraging and verbally supporting others.
4. Usually counsel and guide many people, whether or not they have had training to do so.

Gift Liabilities

1. May be protective of people and create a situation where people become too dependent on them.
2. May have a difficult time saying "no" to others, often at the expense of their families/close friends and their own physical, emotional, and spiritual well-being.
3. May be indecisive because of the strong desire to be sensitive to others.
4. May struggle with releasing people to grow beyond their control -- more so than any other equipping gift.

Prophecy

Definition: The supernatural ability to proclaim God's present and future truth in such a way that the hearers are moved to respond.

Gift Characteristics

1. May speak forthrightly about present situations, or may challenge people by speaking about a future event ("forthtelling" and foretelling).
2. Proclaim timely, urgent messages from God with authority, calling people to action.
3. Uncompromisingly calls people to repent or receive strong encouragement.
4. Pleads the cause of God and calls out change.

Gift Liabilities

1. May preach gloom and despair that is not from God.
2. May experience pride and self-centeredness growing out of the authoritative nature of the gift.
3. May move from Spirit-led indignation into fleshly anger without realizing it.
4. Can be too blunt.

Service

Definition: The supernatural ability to identify unmet needs, and to do whatever necessary to practically meet them. This gift focuses on the tasks and not the people involved.

Gift Characteristics

1. Resourceful in meeting needs and carrying out practical solutions.
2. Love to serve, often without receiving any public affirmation. Doing the task is enough.
3. Will often change their schedule to serve others.
4. Able to respond to needs before others see them.

Gift Liabilities

1. May neglect responsibilities at home to serve others.
2. May exclude others from helping because of their own drive to serve.
3. May overcommit and wear out physically because of their difficulty with saying "no."
4. May find their significance in "doing" for others rather than accepting themselves for who they are.

Teaching

Definition: The supernatural ability to accurately communicate the truths of the Bible in such a way that people understand.

Gift Characteristics

1. Have a deep conviction to communicate Biblical truth.
2. Able to use the Bible to powerfully provide a framework of truth.
3. Able to pull scriptural insights together in a clear and insightful way.
4. Communicate truth in such a way that people understand what was conveyed from God's Word.

Gift Liabilities

1. May appear to have all the answers, leaving little room for discussion.
2. May communicate too much information too quickly for the average learner.
3. May become prideful of their own learning to the point of not listening to others' insights.
4. May overly focus on content rather than people.

Word of Knowledge

Definition: The supernatural ability to receive and share revealed knowledge which was not otherwise known.

Gift Characteristics

1. Have a clear sense of receiving messages from God of things that they did not know naturally.
2. May manifest itself by a sense of supernatural insight coming out of prayer.
3. Words, phrases or word pictures may spontaneously appear in their mind.
4. Such words are most often timely in their content.

Gift Liabilities

1. May respond to false or self-initiated impulses.
2. May take such a word and expand it beyond what God gave.
3. Pride may grow because of the "great Biblical insights" discerned or messages received.
4. May mistakenly give a personal message to a group of people, thus creating confusion for many people.

Word of Wisdom

Definition: The supernatural ability to offer pertinent spiritual counsel toward application in situations where such guidance is needed.

Gift Characteristics

1. Able to apply spiritual knowledge in practical ways through Spirit-given insight.
2. Have a supernatural understanding of situations in which they have no previous knowledge.
3. Offer practical, helpful solutions to problems -- i.e. wise counsel.
4. Provide consistently accurate and wise spiritual counsel.

Gift Liabilities

1. May offer only human wisdom causing their counsel to be ineffective in the situation.
2. May force their own personal view on others.
3. May become prideful because of the counsel they consistently provide.
4. May begin to believe that they are wise in their own eyes.